

# Benefits

As you may be aware, our district is among 44 school districts mandated to participate in the Public Education Benefits Trust (PEBT). The PEBT was created as a result of the last round of bargaining and the recommendations of the Industrial Inquiry Commissioners. The PEBT is operated by a Board of Trustees representing both school districts and CUPE support staff workers. The major purpose of the trust is to provide a vehicle for employee benefits for support staff.

The insurers for this Program are:

Benefit	Carrier	Policy Number
Basic Life	BC Life and Casualty	53737
Basic AD&D	American Home	BSC 9104906
Core Long Term Disability	Desjardins Financial Security	64090L
Extended Health	Pacific Blue Cross	53737
Dental	Pacific Blue Cross	53737
Medical Travel Referral	Pacific Blue Cross	53737

To be eligible for benefits, you must be working in a continuing or long-term temporary position with more than 15 hours per week, and you must have completed your probationary or trial period in that position.

A package containing forms and information will be sent to you by the Payroll Department.

The PEBT has developed a website for both benefits administrators and employees covered for benefits through the PEBT Benefit Program. This site will provide employees with:

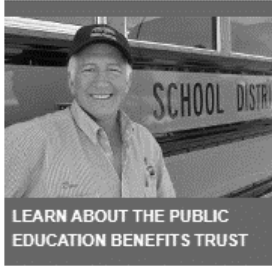
- Benefit plan information
- Information to answer most of your benefits related questions
- Information on how to submit claims
- Access to printable claim and application forms
- Policy numbers
- Links to other related websites
- Glossary of terms that may be helpful when reviewing benefit information on the PEBT website

We encourage you to familiarize yourself with the website by visiting [www.pebt.ca](http://www.pebt.ca).

Choose Employees from the menu:



PUBLIC EDUCATION BENEFITS TRUST



LEARN ABOUT THE PUBLIC EDUCATION BENEFITS TRUST



LEARN ABOUT JOINT EARLY INTERVENTION SERVICES (JEIS)



LEARN ABOUT THE LONG TERM DISABILITY BENEFIT (LTD)



LEARN ABOUT OTHER PEPT PROGRAM BENEFITS

*Your benefits. your health*

Details For Your District

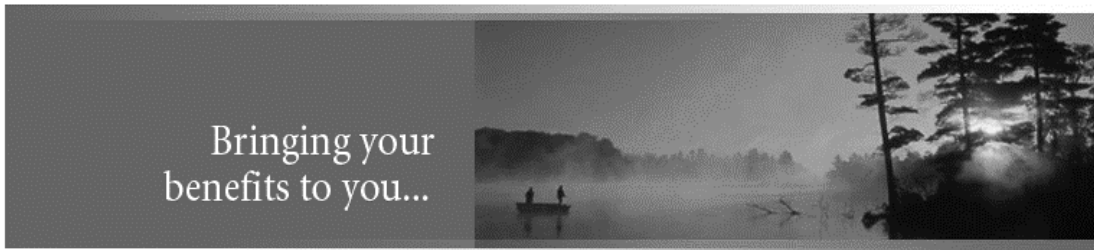
**EMPLOYEES** |

BENEFIT ADMINISTRATORS

Select SD#82 (Coast Mountains) – REGULAR



PUBLIC EDUCATION BENEFITS TRUST



Select your school district:

- Select a school district
- SD#70 (Alberni) - CUPE Local 727
- SD#71 (Comox) - CUPE Local 439
- SD#72 (Campbell River) - CUPE Local 723
- SD#73 (Kamloops-Thompson) - CUPE Local 3500
- SD#74 (Gold Trail) - Grandfathered
- SD#74 (Gold Trail) - Regular
- SD#75 (Mission) - CUPE Local 593
- SD#78 (Fraser-Cascade) - CMAW Local 2423
- SD#79 (Cowichan Valley) - CUPE Local 5101
- SD#79 (Cowichan Valley) - USW Local 1-1937
- SD#81 (Fort Nelson) - BCEGS Local 710
- SD#82 (Coast Mountains) - Regular**
- SD#83 (North Okanagan-Shuswap) - CUPE Local 523
- SD#84 (Vancouver Island West) - CUPE Local 2769
- SD#85 (Vancouver Island North) - CUPE Local 401
- SD#87 (Stikine) - CUPE Local 3234
- SD#91 (Nechako Lakes) - CUPE Local 4177
- SD#92 (Nisga'a) - CUPE Local 2298
- SD#93 (Conseil Scolaire Francophone) - CUPE Local 4227

Select MY PLAN, then choose from Extended Health, Dental or other, then click Details for more information:

The screenshot shows the PEBT website interface. At the top, there is a header with the text "Bringing your benefits to you..." and the PEBT logo (PUBLIC EDUCATION BENEFITS TRUST). Below the header is a navigation bar with "School District No. 82 CUPE Employee" and links for "HOME", "CONTACTS", "SITE MAP", and "LOG OFF". On the left side, there is a vertical menu with "MY PLAN" highlighted in a red box. Under "MY PLAN", "Extended Health" is selected. Below "Extended Health", there are links for "MKIB", "Dental", "Joint Early Intervention Service", "Long Term Disability", "Basic Life", "Basic AD&D", "Employee and Family Asst. Plan", "PEBT COMMUNICATIONS", "FAQ", "WHAT HAPPENS WHEN...", "MAKING CLAIMS", "POLICY NUMBERS", "FORMS", "RELATED SITES", and "GLOSSARY". The main content area is titled "Extended Health" and includes a "print version" link. Below the title, there are two bullet points: "Below is a summary of the benefits you are eligible to receive under the plan." and "For an overall description of this benefit, click the General link." A disclaimer follows: "This information does not create or confer any rights. The exact terms of the plan are described in the more detailed provisions of the group benefits agreement or contract. In the event of a discrepancy between this information and the group contract, the terms of the contract will be applicable." Below the disclaimer, there are three tabs: "General", "Details" (highlighted in a red box), and "Exclusions". A table titled "Benefit provisions" is displayed, with columns for "Benefit provisions" and "Details". The table includes rows for "Eligibility", "Minimum Work Week", "Waiting Period", "Termination Age", "Dependent Child Definition", and "Spouse Definition".

**MY PLAN**  
Extended Health  
MKIB  
Dental  
Joint Early Intervention Service  
Long Term Disability  
Basic Life  
Basic AD&D  
Employee and Family Asst. Plan  
PEBT COMMUNICATIONS  
FAQ  
WHAT HAPPENS WHEN...  
MAKING CLAIMS  
POLICY NUMBERS  
FORMS  
RELATED SITES  
GLOSSARY

**Extended Health** [print version](#)

- Below is a summary of the benefits you are eligible to receive under the plan.
- For an overall description of this benefit, click the General link.

*This information does not create or confer any rights. The exact terms of the plan are described in the more detailed provisions of the group benefits agreement or contract. In the event of a discrepancy between this information and the group contract, the terms of the contract will be applicable.*

**General** **Details** Exclusions

Benefit provisions	
<b>Eligibility</b>	
Minimum Work Week	15 hours per week
Waiting Period	65 working days
Termination Age	Retirement
Dependent Child Definition	Up to age 21, or 25 if in full time attendance at school, or if handicapped.
Spouse Definition	The person legally married to the Member or a person who has been residing with the Member in a common law relationship for at least 1

For more information, click CONTACT:

The screenshot shows the PEBT website interface. At the top, there is a header with the text "Bringing your benefits to you..." and the PEBT logo (PUBLIC EDUCATION BENEFITS TRUST). Below the header is a navigation bar with "School District No. 82 CUPE Employee" and links for "HOME", "CONTACTS" (highlighted in a red box), and "SITE MAP". On the left side, there is a vertical menu with "MY PLAN", "PEBT COMMUNICATIONS", "FAQ", "WHAT HAPPENS WHEN...", "MAKING CLAIMS", "POLICY NUMBERS", "FORMS", "RELATED SITES", and "GLOSSARY". The main content area is titled "Contacts" and includes a "General contact information" section with links for "Medical Services Plan (MSP)", "Pacific Blue Cross/BC Life and Casualty", "AIG Insurance Company of Canada", "Desjardins Financial Security", and "Pension Corporation". Below this is a "District contact information" section.

**CONTACTS**

**Contacts**

**General contact information**

- [Medical Services Plan \(MSP\)](#)
- [Pacific Blue Cross/BC Life and Casualty](#)
- [AIG Insurance Company of Canada](#)
- [Desjardins Financial Security](#)
- [Pension Corporation](#)

**District contact information**

Or contact Payroll at 250-638-4419 o