

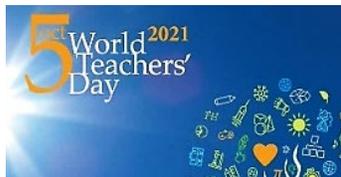


SUPERINTENDENT'S REPORT TO THE BOARD

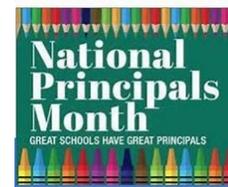
OCTOBER 27, 2021



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World Teachers' Day is celebrated annually on October 5. Thank you to all our amazing teachers for their commitment, inspiration, kindness and resilience. We appreciate our teachers every day for all they do! **October is National Principals' Month** and we express our gratitude to our principals and vice principals for their vision, leadership, and dedication in providing success for all students. Every day, they lead our teachers and support staff to fulfill our commitments to our students.



Janet Meyer, Superintendent of Schools

CMUSD82 Trades Program Review and Action Plan

At the June 17, 2020 In Camera Board Meeting, the Board provided approval to District staff to proceed with an internal Trades Review in a cost-efficient manner. The Trades Review was led by Director Geraldine Lawlor and the Trades Team at the Northwest Trades & Employment Training Centre (NTETC). This review was initiated in follow up to a reference made during a Budget Working Committee Meeting held in May 2020 that the school district had committed to review its Trades Program. District staff believed it would be beneficial for the school district and for the Program offered to our students to conduct a review. The Action Plan resulting from the Trades Review recommendations approved by the Board at the June 16, 2021 In Camera Board Meeting can be viewed [here](#) (click on link) noting the Trades Review Report was presented to the June 16, 2021 Regular Board Meeting.

In this month's report, I highlight two Industry Training Authority (ITA) Programs offered in Coast Mountains School District 82 (CMUSD82) and take this opportunity to share with you the CMUSD82 Work Experience Program.

Industry Training Authority (ITA) .. Their Story

The ITA leads and coordinates British Columbia's skilled trades system. ITA works with employers, apprentices, industry, labour, training providers and government to issue credentials, supports apprenticeships, fund programs, set program standards and increase opportunities in the trades. To learn more, access this link [ITA – Our Story](#) to view YouTube video.

ita | YOUTH DISCOVER

SPARK YOUR INTEREST IN TRADES WITH HANDS-ON TRADES ACTIVITIES

Do you want to learn more about what a trade is? Do you like getting creative when figuring out problems? Youth Discover Programs can help get you excited about trades.

ita | YOUTH EXPLORE

TRY OUT DIFFERENT TRADES AND BUILD YOUR SKILLS IN MULTIPLE TRADES

Want to try out a few trades and see what they're like? Youth Explore Programs are for students in grade 10-12 who want to learn about trades and get some hands-on experience in different trades.

ita | YOUTH TRAIN

GET A HEAD START ON YOUR TECHNICAL TRADES TRAINING

Are you keen to build your skills and experience in one specific trade? Do you want to start your training while you're still in high school? The Youth Train in Trades Program can give you a head start on your future in trades.

ita | YOUTH WORK

GET ON-THE-JOB TRAINING AS A YOUTH APPRENTICE

Do you want to get on-the-job experience in your favourite trade? The Youth Work in Trades Program can give you the trade skills to land a job and earn a paycheck while you're still in high school.

ITA Youth Work in Trades offered in CMUSD82

Students in the Youth Work in Trades Program are signed up as a Red Seal apprentice under a registered Red Seal tradesperson. These students may be attending school while working evenings or weekends, or they may be employed full time. For every 120 hours students work they are given one elective course. Upon completion of the 480 hours the student could have potentially earned 16 credits toward their B.C. Dogwood Diploma. Upon completion of a further 900 hours of work, each Youth Work in Trades apprentice receives a \$1,000 cheque from the Industry Training Authority. All hours count towards the work-based training hours required for each Red Seal candidate.

Youth Work in Trades is the main focus for our school district this year. In previous years, our Trades Team have set goals and concentrated on the New Work Experience/Career Life Connections Program, as well as our Dual Credit Programs. Having achieved the targets in these programs, the Trades Team is shifting focus to Youth Work in Trades for the 2021-2022 school year. NTETC currently has 5 students active in the Youth Work in Trades Program. Our goal is to have 30 active Youth Work in Trades placements by May 2022.



NTETC staff are presently canvassing all employers in the region who employ Red Seal certified tradespersons in order to ascertain the demand for apprentices. Additionally, they have conducted their career interest surveys in September this year, rather than in March which is typical. They intend to ascertain both employer demand, as well as the available supply of apprentices based on student interest. Stage two in the plan will be to place apprentices with suitable employment opportunities. Currently the NTETC staff have identified roughly 6 new potential apprenticeship placements in Terrace alone. There are several more opportunities to explore in Terrace, and our Trades Team will begin expanding their efforts into outlying communities beginning in late October, early November.

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IF YOU HAVE SPECIFIC QUESTIONS RELATED TO COVID-19, PLEASE FORWARD YOUR QUESTIONS TO: "COVID@CMUSD.BC.CA" WHICH COMES DIRECTLY TO THE SUPERINTENDENT'S EMAIL INBOX.



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ITA Youth Train in Trades offered in CMSD82

These are Dual Credit Programs where students attend training at a post-secondary institution while receiving credit for secondary courses. We currently have 26 students enrolled in Dual Credit Programs.

Our current offerings that are eligible for dual credit are all Red Seal Programs currently taking place at Coast Mountain College. These include welding, electrician, heavy duty technician, auto service technician and carpenter. On alternating years, we access other programs such as esthetician, millwright, and hairstylist. We also rotate programs into our remote regions based upon demand and consultation with Coast Mountain College. Last year, the Professional Cook 1 Program was offered in Hazelton. This year, the Foundations Carpentry Program will be available to Hazelton Secondary School students.



[Click here to view YouTube Video](#)



Ministry of Education – Work Experience Program offered in CMSD82

WEX stands for a program where students are eligible to be granted credit for hours worked in a job outside the school setting. For every 100 hours students work in a paid placement, they receive credit for one grade 12 elective course (4 credits). In order to secure these placements NTETC staff distributes surveys to all 10-11 and 12 students across the school district. Once employers are identified (through the surveys) our Trades Team makes site safety visits to assure the student is working at a “standard worksite”. The student is taken through a safety orientation and an agreement with the employer is signed. At this point the student begins collecting hours toward the work experience placement. Employers provide regular feedback and assist NTETC staff in arriving at a final grade for the student.



NTETC staff assess the “big ideas” or core competencies in the work experience placement that align with the Career Life Connections (CLC) grad requirement. Students who can show these competencies as a result of the work experience placement are given credit toward meeting the learning outcomes in CLC. The result is an innovative delivery of CLC and WEX as the crossover prevents the student from having to demonstrate these skills twice. The program was piloted two years ago at Caledonia Secondary School with a limited number of students. It has since been adopted by all eligible work experience students.

CMSD82's enrolment last year in Work Experience Program was roughly 170 students district wide. We anticipate the same or higher enrolment for the 2021-2022 school year. Any student in a work experience placement will be provided with information regarding the opportunity to combine Work Experience and CLC.

I trust that this brief update on CMSD82's Trades Program has provided stakeholders and rightsholders with a snapshot of the progress made by our Trades Team. If you have any questions related to programs offered at NTETC, please feel to contact Geoff McKay, NTETC Administrator at (250) 635-7944 or 1-800-663-3865, or contact your school counsellor. Please also feel free to follow [NTETC on Facebook](#) (click on link).

Superintendent Acknowledgement

Regular readers will know my opinion on spending time in schools with both adults and children (mostly children). It's true. That is where I belong. I reflect on my recent experience at Ecole Mountainview. I was at Ecole Mountainview at the end of a school day and I planned to participate in a Zoom meeting from the school, after I met with the Principal. I was fortunate enough to use Ms. Karen Andrews' classroom (j'ai eu la chance d'utiliser la classe de Madame Karen Andrews). After I finished my Zoom meeting, the school was quiet. There were only adults quietly tending to their business. One of those adults was the custodian. We have met previously. I said good afternoon and went on my way. I reflected later on what an important role custodians play in any realm of our lives, especially schools. We are so fortunate in CMSD82 to have the dedicated people taking on an extremely important role in schools. I have the good fortune to interact with custodians on a regular basis. I am grateful for that. **Thank you so much to our amazing Custodial staff and Custodial Supervisor, Chantal Callbreath. Not everyone gets to see you action! I do and I am extremely appreciative.**

THANK YOU
FOR BEING SO AWESOME!

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