



SECTION 1000: STUDENTS AND SCHOOLS

POLICY 1115: CHILD CARE

- *Date Adopted: June 16, 2021*
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POLICY STATEMENT

The purpose of this policy is to provide guidance with respect to how the Board will promote the use of board property for the provision of child care programs between the hours of 7:00 a.m. and 6:00 p.m. on business days by either the Board or third party licensees.

The use of board property by licensed child care providers must not disrupt or otherwise interfere with the provision of educational activities including early learning programs and extracurricular school activities.

LEGISLATION/REGULATIONS

- *School Act*, sections 85.1, 85.2, 85.3, 85.4
- *Community Care and Assisted Living Act*
- Ministerial Order M326, Child Care Order
- *British Columbia Declaration on the Rights of Indigenous Peoples Act*
- *British Columbia Human Rights Code*
- Coast Mountains School District 82 Policies:
 - Policy 1040: Access to Schools by Outside Agencies
 - Policy 4020: Community Use of School Facilities and Grounds

DEFINITIONS

In this policy, the terms "board property", "business day", "child care programs", "educational activities" and "licensee" have the meanings given to those terms in the *School Act*. "Direct and Indirect costs" include:

1. Utilities;
2. Maintenance and repair;
3. A reasonable allowance for the cost of providing custodial services;
4. A reasonable allowance for time school district administrators and other staff spend on matters relating to the use of board property by licensed child care providers.



POLICY

The Board will, on an ongoing basis, assess community need for child care programs on board property, through a process of engagement with employee groups, parents and guardians, Indigenous community representatives, Indigenous rightsholders, Indigenous service providers, and existing child care operators. The process of engagement will be reviewed on an ongoing basis with the school district's partner groups (District Parent Advisory Council, Coast Mountains Administrators' Association, Coast Mountain Teachers' Federation, Canadian Union of Public Employees Local 2052 and First Nations Education Administrators/Coordinators).

If child care programs are to be provided on board property, the Board will consider, on an ongoing basis, whether those programs are best provided by licensees other than the Board, the Board, or a combination of both.

Child care programs, if operated by the Board, will be operated for a fee no greater than the direct costs the Board incurs in making board property available for the child care program. These Board-operated programs will be provided to students enrolled with the Board and will operate only on school days, before and after school hours. These Board-operated programs will maintain appropriate licensing under the *Community Care and Assisted Living Act*.

If child care programs are operated by a licensee other than the Board, the Board will require the licensee to agree to comply with this policy.

In selecting licensees other than the Board to operate a child care program, the Board will give special consideration to the candidates' proposals to: (a) provide inclusive child care; and (b) foster Indigenous reconciliation in child care.

If the Board decides to operate a child care program, the Board will ensure that it is operated in a manner that:

- a. Fosters Indigenous reconciliation in child care. In particular, the child care program will be operated consistently with the following principles of the *British Columbia Declaration on the Rights of Indigenous Peoples Act*: (i) Indigenous peoples have the right, without discrimination, to the improvement of their economic and social conditions, including in the area of education; and (ii) "Indigenous peoples have the right to the dignity and diversity of their cultures, traditions, histories and aspirations which shall be appropriately reflected in education"; and
- b. Is inclusive and consistent with the principles of non-discrimination set out in the *British Columbia Human Rights Code*.



POLICY *(continued)*

Any contract with a licensee other than the Board, to provide a child care program on board property must be in writing and subject to review no less than every 3 years. The contract must contain:

- a. A description of the direct and indirect costs for which the licensee is responsible;
- b. An agreement by the licensee to comply with this policy and all other applicable policies;
- c. A provision describing how the agreement can be terminated by the Board or the licensee;
- d. An allocation of responsibility to ensure adequate insurance is in place to protect the interests of the Board;
- e. A statement that the agreement can only be amended in writing, signed by the Board and licensee;
- f. A requirement by the licensee to maintain appropriate standards of performance; and
- g. A requirement that the licensee must at all times maintain the required license to operate a child care facility.

Prior to entering into or renewing a contract with a licensee other than the Board to provide a child care program on board property, the Board will consider:

- a. Whether it is preferable for the Board to become a licensee and operate a child care program directly;
- b. The availability of school district staff to provide before and after school care;
- c. Whether, with respect to a licensee seeking renewal or extension of a contract, the licensee has performed its obligations under this policy and its contract with the Board, with specific regard to performance in respect of providing an inclusive child care program and one that promotes Indigenous reconciliation in child care.