

SCHOOL DISTRICT 82 (COAST MOUNTAINS)

Personnel

3505: Recognition of Service and Retirement

Policy

The Board of School Trustees of School District 82 (Coast Mountains) recognizes that continuity of service of the teaching and non-teaching staff is a valuable asset to the school district.

To express this appreciation the Board will provide service awards to employees having provided ten or more years of service to the district, gifts to employees with 30 and 35 years of service and to retiring employees with 10 or more years service.

Regulations

1. Receipts of Recognition of Service Awards will be honoured in June of each school year.
2. Continuing employees with 10, 15, 20, 25, 30, and 35 years of service with School District 82 (Coast Mountains) who are actively employed will be recognized in the following manner:
 - a) Continuing employees with 10 or 15 years of service will be honoured within their school or department and receive a pin, together with an accompanying letter of recognition from the Chair of the Board of School Trustees and the Superintendent of Schools.
 - b) Continuing employees with 20, 25, 30, and 35 years of service will be invited to a ceremony during a regular Board meeting or at a Recognition of Service ceremony in June to receive a pin, together with an accompanying letter of recognition from the Chair of the Board of School Trustees and the Superintendent of Schools. Employees with 30 and 35 years of service will also receive a framed picture of a value not to exceed \$100.00.

- c) Continuing employees on a leave of absence, medical, or maternity leave will receive their pins on return to active service.
- 3. Employees with 10 or more years of service who are retiring at age 55 years or older will be presented with a gift and a plaque at a Recognition of Service ceremony in June. Such gifts shall be valued at \$10.00 per year of service to the school district.
- 4. Years of service will be determined using aggregate service in the school district or successor school districts. Length of service will be calculated effective up to June 30 for the 10, 15, 20, 25, 30, or 35 years accumulated for recognition.